

Greenheck Group

Greenheck | Accurex | Airolite | Innovent | Precision Coils | Valent



Grow With Us
Contribute to a cutting-edge industry

Build your Career. Work for the Best. Greenheck Group.

hello

Thank you for your interest in joining the Greenheck Group family.

No matter which area of the company you may be interested in, you'll find our team members to be helpful, energetic, and united in our common goal of being the employer of choice in every area in which we operate.

Here at the Greenheck Group, we invest back into our team members and the company – as evidenced by our high employee satisfaction and numerous community and industry awards.

We are deeply committed to help you Build Your Future and pledge to provide you with the types of challenges and opportunities that will relate to your interests and personal development goals.

If you are someone who can live our core values and align with our winning culture, we'd love to talk with you more about joining our team.

A handwritten signature in blue ink that reads 'Jim'.

Jim McIntyre
President and CEO

Who We Are

Greenheck Group is the world leader in manufacturing air movement, conditioning, and control products for industrial, institutional and commercial use. The products manufactured include fans, louvers, dampers, ventilation systems, and air conditioning units. Put simply, the task of every team member at the Greenheck Group is to make sure our products move air in, out, and around a building so occupants of buildings are comfortable, safe, and healthy. We put our products through the most stringent design, testing, and manufacturing processes to deliver the best products to our end users.

Commitment to Sustainability: For decades, our company has focused on the environmental side of the building industry - developing reliable, energy-efficient products and systems. We were one of the first manufacturers in our industry to join the U.S. Green Building Council.

We have taken significant steps to reduce energy usage within our facilities. By the nature of what we produce, we have always been clean manufacturers.

Values we share

- 1** Easy to do Business With
- 2** Ongoing Investments in People and Operations
- 3** Making a Difference in the Community
- 4** Integrity and Professionalism
- 5** Mutually Beneficial Partnerships with Sales Partners and Suppliers
- 6** Continuous Improvement through Learning, Innovation, and Teamwork

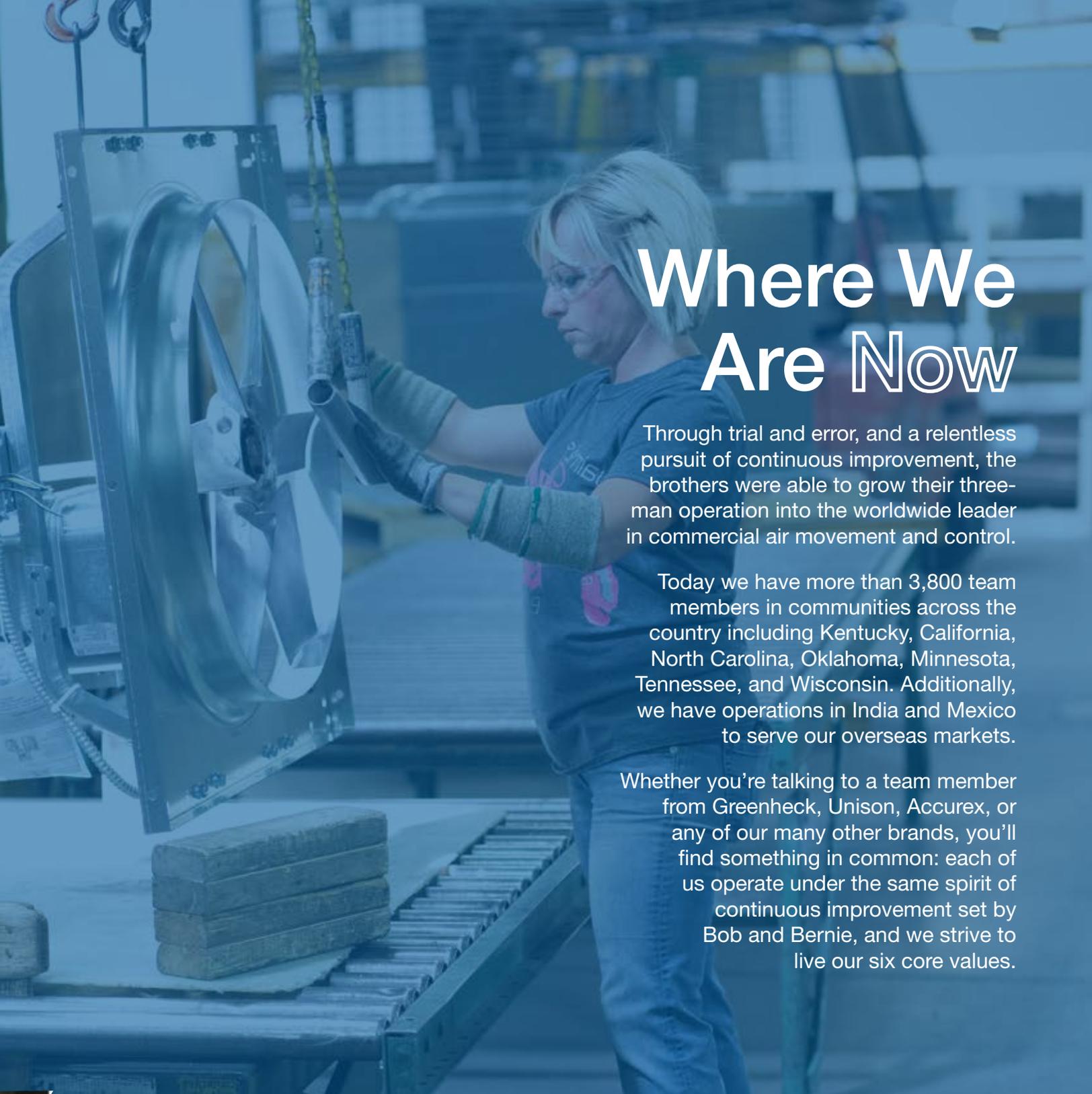
Our values aren't just words on a wall – they are our way of life! Throughout each area of our global company, you will find evidence of how employees embrace and live our core values.

Where We Began

Greenheck Group began in 1947 when two brothers, Bob and Bernie Greenheck, returned from WWII to open a sheet metal shop in Schofield, Wisconsin. With a lot of hard work, determination, and persistence, they created HVAC products that were innovative, easy to use, and met the needs of their customers better than their competitors.

Bob and Bernie believed in being the easiest company to do business with and always put people first – employees, family, community, customers, and business partners. Often going above and beyond, Bernie focused on creating connections with customers while Bob focused on manufacturing innovative products that were reliable and easy to install.



A woman with short blonde hair, wearing safety glasses and gloves, is working on a large, circular metal component in a factory. She is using a tool to adjust or inspect the part. The background shows industrial machinery and a conveyor belt.

Where We Are Now

Through trial and error, and a relentless pursuit of continuous improvement, the brothers were able to grow their three-man operation into the worldwide leader in commercial air movement and control.

Today we have more than 3,800 team members in communities across the country including Kentucky, California, North Carolina, Oklahoma, Minnesota, Tennessee, and Wisconsin. Additionally, we have operations in India and Mexico to serve our overseas markets.

Whether you're talking to a team member from Greenheck, Unison, Accurex, or any of our many other brands, you'll find something in common: each of us operate under the same spirit of continuous improvement set by Bob and Bernie, and we strive to live our six core values.



WHERE WE'RE GOING

One of Greenheck Group's core values is investing in people and operations. We're excited to continue our tradition of growth as we further expand operations in Shelby, North Carolina and continuing to invest in Tulsa, Oklahoma.

We have multiple facilities within Cleveland County, North Carolina. In 2019, we acquired an additional building which expanded our Shelby, NC to three facilities. Products manufactured in these locations include commercial kitchen hoods; tempered air products, as-well-as make-up air units and energy recovery ventilators; and industrial/commercial blowers and plenum fans.

In 2018, we began production in Tulsa, OK. The Tulsa campus includes manufacturing operations and distribution for the commercial kitchen ventilation, dedicated outdoor air systems, and tempered air product lines with construction underway for Dampers and other business units.

Providing best-in-class service to our customers is at the heart of what we do; these expansions support Greenheck Group's continued growth through its central locations, skilled workforce, and strong partnerships with local communities and schools.



Employees cutting the ribbon for our new Shelby, NC facility.



Newest acquired facility in Shelby, NC.



YOU CAN HELP US

GOLD

Greenheck Operations Leadership Development

This unique program builds a foundation for future operational leaders at the Greenheck Group. As a GOLD employee, you will step into a leadership role immediately and have ample mentorship, executive exposure, and earn lean certifications.



PRODUCTION SUPERVISOR ROLE

- 2nd or 3rd shift for 18-24 months
- Supervise a team while learning how to align resources, drive employee engagement, & build effective teams
- Lead & participate in continuous improvement activities to achieve safety, production, & customer targets
- Candidates should have a degree in business, supply chain, operations management, or engineering

FUTURE OPPORTUNITIES

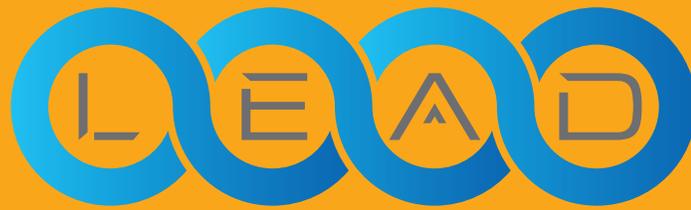
- Inventory & Materials
- Production Scheduling
- Manufacturing Engineering
- Continuous Improvement
- Supply Chain, Sourcing & Logistics

GAIN

- Lean education & certifications
- In-depth supervision & management experience
- Competitive bonuses
- Formal mentor relationship
- Training on business finances & acumen
- Labor relations experience
- Executive exposure



GET THERE



The Leadership Excellence Accelerated Development program provides cross-functional knowledge through a series of challenging short-term assignments. LEAD graduates will develop the leadership and technical skills to become future company leaders. The LEAD program is highly selective and space is limited.

GAIN

- Knowledge through real world experience & structured training
- Exposure to diverse projects in different roles
- Leadership development that provides a strong foundation as you drive your career growth
- Company-wide networking & executive mentoring
- A proactive approach to personal development

ROTATIONS MAY INCLUDE

- Design Engineering
- Application Engineering
- Manufacturing Engineering
- Operations
- Supply Chain Management
- Lean Manufacturing
- Finance
- Human Resources

Visit careers.greenheck.com to learn more.



“The people here care personally about each other and teamwork is ingrained in our culture. The business helps create unique development plans based on each individuals’ career aspirations.”

- Tori Wood, LEAD, UW-Platteville Alumni



Internship & Co-op

Greenheck Group offers a robust, hands-on co-op experience in engineering & supply chain management. Co-op students take an 8-month deep dive into real projects while interns gain 3 months of professional experience. Both programs allow students to impact our business while learning about our company & culture.

Participate in:

- Fundamental Fridays – meetings designed to give you exposure to the company leaders & various business units
- Report Outs
- Community Engagement
- Social Activities
- Company Sponsored Volunteering



Supply Chain | Operations Leadership | Engineering | Shared Services

Full-Time

Our full-time team members are offered:

- Health insurance with a full private on-site clinic with a pharmacy to offset health insurance with HSA
- Paid vacations & holidays
- 401(k) retirement savings plan
- On-site 24/7 fitness center
- Employee Assistance Program with access to discounts, counselors, & more
- Flexible spending accounts for medical or dependent care expenses
- Tuition assistance & scholarship programs
- Several professional development & growth opportunities
- Prescription drug benefits
- Dental insurance

Find your perfect fit:

- Create your profile, customize your preferences, & receive job alerts at careers.greenheck.com



WHAT
IT'S LIKE
TO BE
A PART
OF OUR
TEAM



I made **personal connections** right away. My team members were willing to jump on board with new projects or ideas I suggested. Work isn't work anymore when your **team becomes like family.**

Alexa Gravunder, Co-op, UW-Stout

My projects have given me the opportunity to improve processes and safety in the workplace.

Leaving an impact on the company is something I can look back on and be proud of.

Jared Bartnik, Co-op, UW-Platteville



Greenheck Group is constantly partnering with the community to positively impact the lives of so many individuals. It's great working for

a company that not only cares about its employees, but also the community.

Devin Zahradka, Full-time, UW-Madison Alumni



2018, 2017, 2016, 2015



2019, 2016, 2012, 2004



2019



See why we are the Employer of Choice

There are many reasons for our success and position as a global leader in air movement, control, and conditioning. The foundation on which success rests is on the strengths of our team members, our commitment to the greater community, and the environment.

The key driver of great companies is having the right people and a strong set of core values that guide our decisions. Therefore, retaining our great employees and attracting high-level new talent has been and will continue to be a top priority.



Having Fun While Giving Back

Giving back to the communities is so important to our company culture. Our teams work with their area to find volunteer efforts that will fit into their work/life balance. We have fun with United Way fundraising, Junior Achievement, Special Olympics, food drives, and more. Employees spend time together with organized baseball outings, flag football teams, movie nights - the list goes on and on!

Innovation

Innovation is a core value and a foundational element of our success. People are the innovators – not machines or systems. We take pride in identifying, prioritizing, and addressing the needs of our customers and work together through Innovation Labs (iLabs) and other events to create game-changing products and solutions.

Greenheck Performance System (GPS)

Greenheck Group has been on a Lean journey for more than 18 years. We utilize an operational excellence strategy, modeled after the Toyota Production System, called Greenheck Performance System (GPS). The purpose of GPS is to empower employees to improve their workflows and positively impact operations by providing them with the tools needed to lead the initiative.

Check Out Our Employment Opportunities

- To view a list of our open positions go to careers.greenheck.com
- Find us on LinkedIn: www.linkedin.com/company/greenheck



Greenheck Group
careers.greenheck.com

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Greenheck Group is an equal opportunity employer.